



LAUREL
EYE CLINIC



LAUREL
LASER & SURGERY
CENTER

I understand that the Laurel Eye Clinic/Laurel Laser & Surgery Center will utilize the services of a consumer reporting agency as part of the procedure for processing my application for employment. I also understand if my application for employment is granted, the Laurel Eye Clinic/Laurel Laser & Surgery Center may obtain further information through subsequent investigations by a consumer reporting agency so as to update, renew or extend my employment.

I understand a consumer reporting agency's investigation may include obtaining information covering up to the last seven years, regarding my credit background, references, character, past employment, work habits, education, general reputation, personal characteristics, mode of living, civil judgments, and liens, as well as any information about my criminal conviction background consistent with federal and state law.

I understand such information may be obtained by direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I also understand that before I am denied employment based, in whole or part, on information obtained in the report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act.

I understand if I disagree with the accuracy of any information in the report, I must notify the Laurel Eye Clinic/Laurel Laser & Surgery Center within five business days of my receipt of the report. If I notify the Laurel Eye Clinic/Laurel Laser & Surgery Center within five business days of the receipt of the report that I am challenging information in the report, the Laurel Eye Clinic/Laurel Laser & Surgery Center will not make a final decision on my employment status until after I have had a reasonable opportunity to address the information contained in the report.

I hereby consent to this investigation and authorize the Laurel Eye Clinic/Laurel Laser & Surgery Center to procure a report on my background as stated above from a consumer reporting agency.

(Signature of applicant)

(Date)